

Letter of Agreement

This Letter of Agreement ("Agreement") is by and between Hillsong Church ("Hillsong") and Compassion International Incorporated, an Illinois not-for-profit corporation ("Compassion").

Ministry Alliance

Because of the shared vision and mission between Hillsong and Compassion, both ministries have agreed to enter into a strategic ministry alliance. Both ministries have a strong calling to serve the local church in reaching its redemptive purpose. Both ministries also have a calling to raise up godly leadership who will transform their communities and nations.

In essence, Compassion and Hillsong intend to work in coordinated effort to rescue children living in developing world nations from extreme poverty, in Jesus' name. Hillsong hopes that participating churches and congregants will grow and benefit through direct access to personalized relationships with children in the developing world who are receiving ongoing benefits through sponsorship and Compassion's programs.

Background

Compassion has over 60 years of faithful ministry experience. During this time they have developed over 7,900 local church program sites in 26 nations which serve approximately 1.7 million children. The history, scope and dedicated conviction of working with and through local churches uniquely qualifies Compassion as an excellent missional partner with churches.

Hillsong is a global network whose mission is to reach and influence the world by building a large Christ-centered, Bible-based church, changing mind-sets and empowering people to impact in every sphere of life. The alliance in recent years has focused on supporting children in Uganda. Over 15,000 children have already been sponsored through this focus which is largely through Hillsong Church globally. Children in other countries have been sponsored through conferences, concerts and events. For over twenty years, the alliance between Compassion and Hillsong has seen more than 65,000 children living in poverty sponsored through Hillsong Church, Conferences, Concerts and Events.

Compassion and Hillsong mutually agree to work together to see the maximum possible number of children sponsored in the future. The following is an outline of the alliance between Hillsong and Compassion.

Compassion and Hillsong agree as follows:

1. **Term of Agreement: Effective Date: 7/1/2017 – Initial Expiration Date: 6/30/2020.** Hillsong and Compassion each have the right to terminate this Agreement with ninety (90) days prior written notice. Unless either Party provides notice, this Agreement will renew for incremental one (1) year terms at the same payment rate and schedule in perpetuity.
2. **Hillsong:**
 - A. Compassion shall be Hillsong's exclusive child sponsorship ministry partner for all events in this Agreement.
 - B. Hillsong shall bring support and exposure to Compassion's Child Development Sponsorship Program ("CDSP") by presenting Compassion at the following Hillsong events:
 - a) All Colour conferences globally.
 - b) All Hillsong conferences globally.
 - c) Annual Compassion Sunday at all Hillsong Church campuses globally.
 - d) Exposure and advertising on the Hillsong Channel. Hillsong will act as a consultant to Compassion on content production to maximize effectiveness. It is understood that film content provided by Compassion for broadcast on the Hillsong Channel shall be at Compassion's expense and broadcast "airtime" of such material on the Hillsong Channel shall be at Hillsong's expense. Any additional advertising mutually agreed upon through the Hillsong Channel shall be the sole obligation of Compassion.
 - e) Compassion promotion at Hillsong network events globally.

- f) Any additional Hillsong events that have not been developed at the time of the execution of this Agreement, but are presented during the Agreement term.

Upon expiration or termination of existing Hillsong tours that are not explicitly part of this Agreement, Compassion shall be given the first option to enter into an agreement for Hillsong tours. In the event that Compassion and Hillsong are unable to reach an agreement and Hillsong is presented an offer by another organization, Hillsong will give Compassion the opportunity to match the offer.

C. In Addition:

- a) Each of these events and opportunities listed above are all unique events, but Compassion and Hillsong agree to utilize all appropriate promotional methods to maximize impact to see the best possible outcome in terms of children sponsored at each event.
- b) Hillsong and Compassion shall work together to arrange Field exposure visits for Hillsong Leadership, worship and key team members and will produce videos to maximize the promotional efforts and to clearly show the benefits of CDSP in releasing children from poverty in Jesus' name.
- c) Costs for such trips, including videography will be paid for by Compassion.
- d) Specific promotional methods will be mutually reviewed and agreed upon for each event providing each party the opportunity to determine what is most appropriate with the aim of maximizing sponsorships. Any additional advertising or marketing cost mutually agreed upon shall be the sole obligation of Compassion.

3. Compassion:

- A. In consideration for being the exclusive child sponsorship ministry partner, Compassion shall pay to Hillsong a payment in the amount of one million US dollars (US \$1,000,000) annually (the "Payment"), to be paid in quarterly payment of two-hundred fifty thousand US dollars (US \$250,000) within thirty (30) days from the first day of the current quarter as follows:

| 2017 | 2018 | 2019 | 2020 |
|--|------------------|------------------|------------------|
| July 30, 2017 (This payment is contingent on this Agreement being executed by 7/1/17) | January 30, 2018 | January 30, 2019 | January 30, 2020 |
| October 30, 2017 | April 30, 2018 | April 30, 2019 | April 30, 2020 |
| | July 30, 2018 | July 30, 2019 | |
| | October 30, 2018 | October 30, 2019 | |

- B. Compassion shall work with Hillsong as to the content related to sponsorship generation.
- C. Compassion shall provide to Hillsong such written materials and support as appropriate.

4. Terms and Conditions:

- A. This Agreement includes the Terms and Conditions attached hereto, which are an integral part of this Agreement.

COMPASSION INTERNATIONAL, INC.:

Declassified by:
 By: Micale R. Payton
 Date: 6/2/2017

HILLSONG CHURCH:

By: [Signature]
 Date: 7 June 2017 - GENERAL MANAGER